

East Anglia Cleaning Services Limited

Modern slavery and human trafficking statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of to a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to improving our practises to combat slavery and human trafficking.

This statement is made in pursuant to section 54(1) of the Modern slavery act 2015 and constitutes our Companies slavery and human trafficking statement for the financial year ending 31st March 2021.

Organisational structure

East Anglia Cleaning Services Limited is a privately owned Company who employ staff on many varying sites across Suffolk, Norfolk, Essex and Lincolnshire.

We are a provider of Cleaning services and washroom services.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to asses their effectiveness in identifying and tackling modern slavery.

We have in place systems to:

- Verifying a worker's ID and right to work before they begin working with us.
- Ensure our workers operate under a permanent contract of employment with guaranteed income levels, such as the National Minimum wage. We do not operate stages of entitlement according to age. We pay the same National minimum wage rate to all ages from 16 and above.
- Provide statutory workers right and pay to all of our employees.
- Protect whistle blowers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our business, we provide training to our staff.



Eileen White

Managing Director

4th January 2021

